

Question:

Nowadays more and more older people who are looking for work have to compete with younger people for the same jobs.

What problems does this cause?

What are some possible solutions?

Answer:

nowadays, the job market is too competitive. Even people with a considerable age gap should compete with each other for the same jobs. At the first glance, this competition, among older people and younger ones, can be problematic, due to its “unfair” nature. Hence, some people may think it is better to address it, by providing solutions such as introducing discrimination policies by governments in favor of one of those groups. However, by with a deeper consideration, it seems that not only is ~~not~~ this competition not unfair or problematic, but also it can potentially lead to meritocracy. Are not you happy/aren't you happy/are you not happy?

In general, unfair competitions can result in problems. Competition among aged people, who have more experience and maturity in one side and are not potentially enough up to date enough in-on the other sidehand, and younger people, who are more energetic and potentially with fresh information in-on one hand and are not equipped with well-established decision-making abilities in-on the other hand, might be-seemed as-like an unfair competition. The situation can be even worse if we add the fact that older people, who should normally support their children, usually require more-higher salary than the younger people.

This “unfair” characteristic aspect of this competition might cause some to start to think of it as a problem, and then start to look after-for feasible solutions. As an instance, in some countries, the government supports younger workers by less lower taxation. Or as an opposite case, many employers prefer older employees as it is quite common to see they require some years of experience in their advertised job offers. However, those conditions may damage the natural balance of the job market. The market in which only people with advantage skills should win.

Undoubtedly, competition can cause improvements not only for society but also for competitors themselves. Hence, the competition should not be faced-seen as a problem-causing matter even though it happens among completely different groups. Competition encourages people, regardless of their age, to obtain new skills and increase their advantages. To conclude, since meritocracy is a direct result of unlimited competition among people to obtain available jobs, free competition among older and younger people in order to fill job positions should be allowed.